

## LEGISLATIVE UPDATE

Final Rule Banning Noncompete Agreements  
Scheduled to Become Effective September 4

On May 7, 2024, the Federal Trade Commission (FTC) issued a final rule prohibiting employers from entering into or enforcing noncompete clauses with most employees. This rule is set to take effect on September 4, 2024. However, several lawsuits challenging this rule could lead to modifications, delays, or even the rule being vacated. Employers should prepare for potential uncertainty due to these conflicting legal rulings.

HSA Limits to Increase in 2025

On May 9, 2024, the IRS released inflation-adjusted limits for Health Savings Accounts (HSAs) for 2025. The self only limit will be \$4,300 (up \$150 from 2024) and the family limit will be increased to \$8,550 (an increase of \$250 from 2024).

Please let me know if you have any questions or need anything else.

## COFFEE CHAT

### MEMBER *Spotlight*



Sponsored by **TOP STACK**

We will continue our coffee chat member spotlight this year! CCHRA randomly selects one member to spotlight each month. If chosen, you will be featured on social media and our newsletter! You also receive a \$5 gift card to your favorite coffee/tea spot. Be on the lookout!



**FOLLOW ON SOCIAL MEDIA**  
**@cchrassoc**

## WELCOME NEW MEMBERS!

A big HELLO to our new members who joined over the last few month! We look forward to meeting you all!

Jake Drap  
Tony Wilson - ProLiant - District Sales  
Manager



## JOB ALERTS

### CCHRA Board of Directors

CCHRA is looking for a person who would like to join the board in the Treasurer Chair position.

The Treasurer is the main source for keeping the books for our chapter.

- Monthly Bank Reconciliations
- Monthly Bill Paying
- Monthly accounting using Quick Books
- Financial Statements
- Registration at all meetings
- CCHRA Laptop management and set-up at all meetings

This is a voluntary position that takes about 5 to 8 hours per month.

Perks for being a CCHRA Volunteer:

- Free Convenience Chapter Membership
- SHRM Conference

Contact Information

Vanessa Barnett, SHRM-SCP, SPHR  
[vanessa.a.barnett@gmail.com](mailto:vanessa.a.barnett@gmail.com)

Interested in highlighting an open role? Visit: <https://chescohra.org/classified>

## WORKFORCE UPDATES

We're excited to announce that Workforce Week events in Coatesville and Kennett are coming up soon! Each flyer is attached to this email for your reference. Employers interested in participating can reach out to [dday@cc-oic.org](mailto:dday@cc-oic.org).

The Kennett event will feature a panel discussion and aims to engage with the Southern Chester County community, which often has limited access to employer engagement opportunities.

See attached flyers!

## Half Day Summit

March 2025!

Stay Tuned for More Information!

Interested in being a speaker?

Visit: [https://chescohra.org/form.php?form\\_id=19&c=1](https://chescohra.org/form.php?form_id=19&c=1)